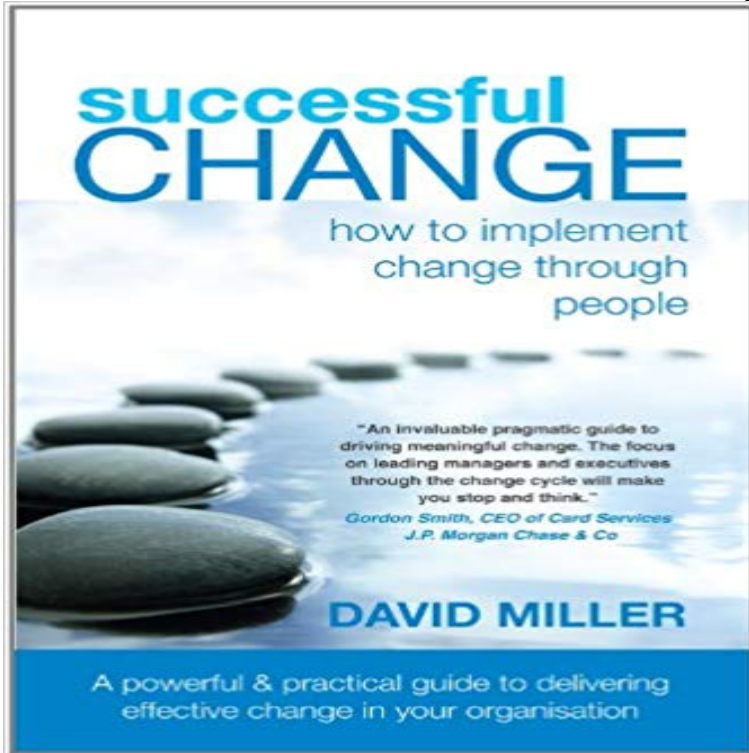


SUCCESSFUL CHANGE How to Implement Change Through People



The trouble with change management is that there is an awful lot written and discussed about the failure rate of change projects. But how do you implement major change successfully? With *Successful Change*, you'll understand how organisations and people connect, and learn how to successfully facilitate change when people have to adopt new ways of working that are a significant departure from their current practices. *Successful Change* will help you understand how a people-centred change methodology can: Help successfully implement change Energise your organisation around the change Build leadership support Engage others to make the transition stick

Author Bio: David Miller has spent the last 25 years helping organisations implement major change. He has extensive expertise in directly managing major changes including strategy implementation, technology implementation, business process changes, restructuring and quality management. In 1995, David founded Changefirst, to help businesses build competitive advantage through creating and sustaining organisational change capability. Through 25 years experience of change implementation, David has developed a deep belief that to successfully change, organisations must build their own capability to transform themselves and not be dependent on external support. His academic background is in Economics, Politics and Psychology. He has lived and worked in Europe and the United States as well as spending time working in Asia. David currently resides in West Sussex, England with his wife Susan and his terrier, Bear.

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