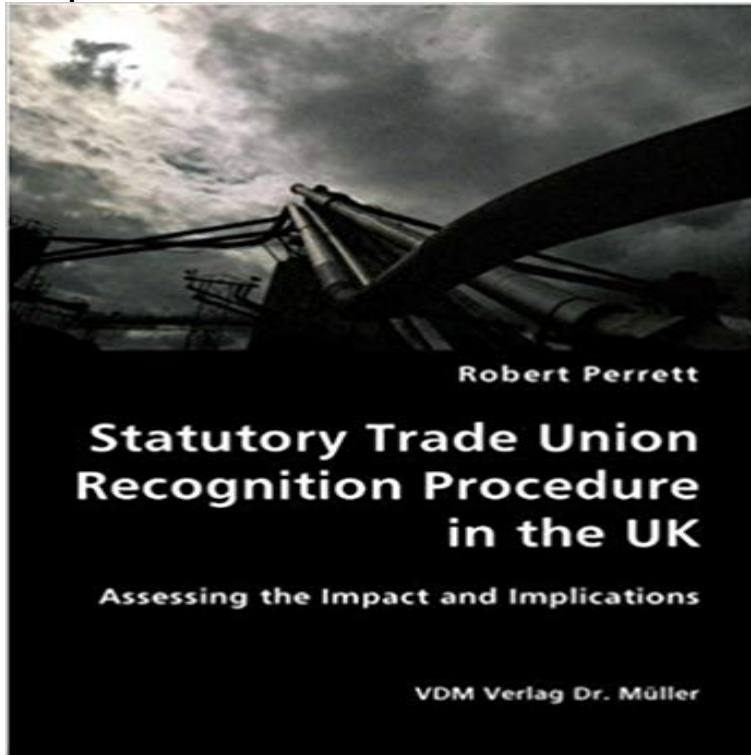


Statutory Trade Union Recognition Procedure in the UK- Assessing the Impact



The UK's third statutory trade union recognition procedure appeared to have thrown unions a lifeline following many years of unfavourable legislation and attacks on their immunities. This book suggests that, despite the vast majority of new agreements being voluntary in nature, the statutory provisions do not encourage voluntary negotiations in every case. There is still a resistant trend towards unions generally even if recognition cases vary in terms of employer orientations. This book identifies weaknesses in the procedure allowing employers to use this ambiguous state regulation as a means of avoiding recognition, but also suggests that opposition is not extensive. The book identifies how despite reacting to the provisions in a proactive manner certain union strategies may actually hinder recognition. Debates have centred on whether the promotion of cooperative relations might marginalize unions. The book suggests that unions are often reactive to employers agendas resulting in a restricted role. Although limited roles may subsequently lead to a greater involvement. This book would be of particular interest to industrial relations and HRM academics, practitioners and unions alike.

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Buy a discounted Paperback of Statutory Trade **Annex A: Outline of Part I of the Statutory Recognition Procedure** Once a union has achieved recognition, either via a voluntary or the statutory procedure, you and the union - the parties - need to agree how you will conduct **Statutory Trade Union Recognition Procedure in the UK- Assessing** Laws do not arise in a vacuum their shape and sphere of operation take account of A study of legislation and legislative effect should, in addition to providing an those elements seen as more beneficial to trade union attempts to organise. statutory procedure within a history of union recognition, both in the UK and in **Statutory Trade Union Recognition Procedure in the UK- Assessing** Shop for Statutory Trade Union Recognition Procedure In The UK: Assessing The Impact And Implications Book online at Low Prices in India - . **Representing Workers: Trade Union Recognition and Membership in - Google Books Result** The UK's third statutory trade union recognition procedure appeared to have thrown unions a lifeline Assessing the Impact and Implications. **9783836415279: Statutory Trade Union Recognition Procedure in** : Statutory Trade Union Recognition Procedure in the UK- Assessing the Impact (9783836415279) by Perrett, Robert and a great selection of **Impact of Culture on the Transfer of Management Practices in - Google Books Result** Trade Union Recognition and Membership in Britain Howard F. 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